

# **Quad-State Fair Housing and Equal Opportunity Conference**

**(Kentucky, North Carolina, South Carolina and Tennessee)**



## **Conference Theme:**

***Brown***

***v.***

***The Board of Education***

***“With All Deliberate Speed...”***

**Commemorating 50 years of Civil Rights Enforcement**

**March 3-5, 2004  
Hyatt Regency Lexington  
Lexington, Kentucky**



# QUAD-STATE FAIR HOUSING & EQUAL OPPORTUNITY CONFERENCE

(Kentucky, Tennessee, North Carolina and South Carolina)

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## Conference Theme:

**Brown v. The Board of Education**

**“With All Deliberate Speed...”**

**Commemorating 50 years of Civil Rights Enforcement**

**Dear Colleagues,**

**Welcome to the Quad-State Fair Housing and Equal Opportunity Conference. We are deeply honored by your attendance and support.**

**The agenda that has been developed is dynamic and our goal is to make this conference as informative and hospitable as we can.**

**We gather to commemorate the 50<sup>th</sup> anniversary of the landmark United States Supreme Court decision of Brown v. the Board of Education. We will reflect upon its importance, the personal challenges to bring it about and our role as civil rights enforcement professionals to continue to enforce it. That is why the theme “... with all deliberate speed” was added to remind us of our continuing obligation to make this decision a true reality for all.**

**Respectfully,**

**William D. Wharton  
Conference Chair**



## Whitney Young, Jr.

This Conference is dedicated to the life and work of Whitney Young, Jr. Young, a Kentucky native and graduate of Kentucky State University, who was the Director of the National Urban League from 1961 until his untimely death in 1971. During that time, Mr. Young was unquestionably one of the “Big Four” civil rights leaders of the 1960’s, along with Martin Luther King, Jr., Roy Wilkins and James Farmer.

Mr. Young served on several Presidential Commissions and he received the Medal of Freedom, the country’s highest civilian award, for his efforts to end segregation and discrimination in our country.

It is extremely unfortunate in the more than thirty years since his death that his name and his works are no longer particularly well known. Civil rights leader and clergyman Andrew Young said of Whitney Young, "he knew the high art of how to get power from the powerful and share it with the powerless." Nancy J. Weiss, in her 1989 book, *"Whitney M. Young Jr. and the Struggle for Civil Rights,"* wrote that Young, "spent most of his adult life in the white world, transcending barriers of race, wealth and social standing to advance the welfare of black Americans. His goal was to gain access for blacks to good jobs, education, housing, health care and social services. His tactics were reason, persuasion and negotiation."

Author Dennis Dickerson in his 1998 biography *"Militant Mediator"* credited Young with almost single-handedly persuading corporate America and major foundations to aid the civil rights movement through financial contributions in support of self-help programs for jobs, housing, education and family rehabilitation.

Young devised a "Domestic Marshall Plan" for cities that President Lyndon B. Johnson later incorporated into his War on Poverty. Young's plan sought to eradicate ghettos and to increase spending on education, housing, vocational training and health services at a cost of \$145 billion over 10 years.

No one knows of Young's efforts better than his sister, Eleanor Young-Love who still lives in Louisville, "He played a great part in the civil rights movement, but Whitney wasn't the kind who would boast about what he had done," she said. "He quietly did things that needed to be done. I hope that some day he will get credit for paving the way for African Americans who are now in prominent positions in the Fortune 500 companies and the rest of the big businesses and industries." Love calls her brother an expert negotiator who played a pivotal role in advising three presidents (Kennedy, Johnson, and Nixon) on race relations in America.

We ask all of our conference participants to join us in remembering the life of this incredible human being.

# **Conference Sponsors**

**Asheville-Buncombe Community Relations Council**

**Bowling Green Human Rights Commission**

**Charlotte/Mecklenburg Community Relations Committee**

**City of Knoxville Community Development**

**Kentucky Commission on Human Rights**

**Kentucky State Chapter – NARHW**

**Lexington-Fayette Urban County Human Rights Commission**

**New Hanover Human Relations Commission**

**Orange County Human Relations Commission**

**Tennessee Human Rights Commission**

**Winston-Salem Human Relations Commission**

# Quad-State Fair Housing and Equal Opportunity Conference

## AGENDA

### Wednesday, March 3, 2004

- 9:00 a.m. – 11:00 a.m.**      **March on Frankfort** commemorating the 40th anniversary of the 1964 March on Frankfort led by Rev. Martin Luther King, Jr. that led to the passage of the Kentucky Civil Rights Act (Capital Rotunda, Frankfort)
- 12:00 p.m. – 5:00 p.m.**      **Registration**.....Hotel Lobby
- 2:30 p.m. – 4:30 p.m.**      **Civil Rights Summit**.....Atlanta-Chicago
- 7:00 p.m. – 9:00 p.m.**      **Hospitality Suite**.....To be announced

### Thursday, March 5, 2004

- 7:30 a.m. – 5:00 p.m.**      **Registration**.....Patterson Foyer
- 7:30 a.m. – 10:00 a.m.**      **Continental Breakfast**..... Patterson Foyer
- 8:00 a.m. – 11:45 a.m.**      **Plenary Session**.....Patterson A-B
- 8:00 a.m. to 8:45 a.m.**      **Opening Activities**

#### **Welcome:**

Jeff Jones, Commission Chair  
Lexington-Fayette Urban County Human Rights Commission  
Lexington, KY

Beverly Watts, Executive Director  
Kentucky Commission on Human Rights  
Louisville, Kentucky

Ben Cook, Field Director  
United States Department of Housing and Urban Development  
Louisville, Kentucky

Marcia Hall-Craig, Director  
Equal Employment Opportunity Commission  
Louisville, Kentucky

**8:45 a.m. to 8:55 a.m. Conference Overview**

William D. Wharton, Conference Chair  
Lexington-Fayette Urban County Human Rights Commission  
Lexington, Kentucky

**8:55 a.m. to 9:00 a.m. Presentation/Adoption of 2003 Conference Minutes**

Mark Rigsby, Programs Co-Chair/2004 Quad-State Conference  
Conference Chair/2003 Quad-State FHEO Conference  
City of Knoxville  
Knoxville, Tennessee

**9:00 a.m. to 10:00 a.m. Welcome and State Updates**

**Kentucky**

Kellie Watson, Executive Director  
Louisville Metro Human Relations Commission  
Louisville, Kentucky

**North Carolina**

Sherry Brooks, Acting Executive Director  
North Carolina Human Relations Commission  
Raleigh, North Carolina

**South Carolina**

Ray Buxton, Executive Assistant  
South Carolina Human Affairs Commission  
Columbia, South Carolina

**Tennessee**

Amber Gooding, Executive Director  
Tennessee Human Rights Commission  
Nashville, Tennessee

**10:00 a.m. to 10:30 a.m. United States Department of Housing  
and Urban Development Presentation**

Assistant Secretary Carolyn Peoples  
Fair Housing and Equal Opportunity  
United States Department of Housing and Urban Development  
Washington, DC

**10:30 a.m. to 10:45 a.m. Break**

**10:45 a.m. to 11:45 a.m. “Reflections on Brown v. The Board of Education”**

Joseph A. DeLaine, Jr.,  
Charlotte, North Carolina

Joseph DeLaine, Jr. is a member of the Brown v. Board of Education 50th Anniversary Commission. He is also the son of Joseph A. DeLaine, Sr., pastor and president of the local NAACP who organized and led the black community’s quest for equality in Clarendon County, South Carolina in the 1950’s with the filing of *Briggs v. Elliott*. This case laid the groundwork for *Brown v. the Board of Education* which was filed four years later.

**Facilitator:** Mark Rigsby  
City of Knoxville

**Recorder:** Ciceley Henderson  
City of Knoxville

**12:00 p.m. to 1:30 p.m. Civil Rights Luncheon.....Regency Ballroom**

**Speaker:**

Rev. Fred Shuttlesworth  
President, Southern Christian Leadership Conference

**Note:** There is a separate printed program for this event.

**1:45 p.m. to 3:15 p.m. Concurrent Training Sessions**

**Housing: Police and Community Relations.....Patterson A**

**Presenters:**

Chief Anthany Beatty  
Assistant Chief Ronnie Bastin  
Lexington Fayette Urban County Division of Police  
Lexington, Kentucky

Deidre Harrison  
NCCJ's Lexington Youth Leadership Academy Ambassador  
Lexington, Kentucky

**Facilitator:** Priscilla Johnson  
Minority Affairs  
Administrative Office of the Courts

**Recorder:** Michelle Calhoun  
Asheville Buncombe Community Relations Council  
Asheville, North Carolina

**Employment: Emerging Issues.....Patterson B**

**Presenters:**

Delaine Frierson, Program Analyst  
South Carolina Human Affairs Commission  
Columbia, South Carolina

Stephanie Brewer, Disabilities Service Coordinator  
City of Knoxville  
Knoxville, Tennessee

Jeff Metzmeier, Managing Attorney  
Kentucky Commission on Human Rights  
Louisville, Kentucky

**Facilitator:** Dwen Chester, Executive Director  
The National Conference for Community and Justice  
Greater Louisville Region, Kentucky

**Recorder:** William Dixon, Executive Director  
Owensboro Human Relations Commission  
Owensboro, Kentucky

**3:15 p.m. to 3:30 p.m.      Break**

**3:30 p.m. to 5:00 p.m.      Concurrent Training Sessions**

**Housing:    Emerging Issues.....Patterson A  
(National Origin and Familial Status)**

**Presenters:**

Geraldine Melindez  
Affordable Housing Coalition  
Asheville, North Carolina

Tony Baize, Acting Director  
Kentucky Fair Housing Council  
Louisville, Kentucky

Stella Adams, Executive Director  
The North Carolina Fair Housing Center  
Durham, North Carolina

**Facilitator:** Robert Bright  
Tennessee Human Rights Commission  
Nashville, Tennessee

**Recorder:** Carol Thomas  
Asheville-Buncombe Community Relations Council  
Asheville, North Carolina

**Employment:      Multiculturalism and Diversity.....Patterson B  
                                 in the Workplace**

**Presenters:**

Terry Samuel, Vice President, Computer Printer Division  
Lexmark International, Inc.  
Lexington, Kentucky

Carl Byrd, Sr., Director  
New Hanover Human Relations Commission  
Wilmington, North Carolina

**Facilitator:** Raymond Sexton  
LFUC Human Rights Commission  
Lexington, Kentucky

**Recorder:** Linda McCray, Executive Director  
Bowling Green Human Rights Commission  
Bowling Green, Kentucky

**5:15 p.m. to 7:00 p.m.      Reception/Networking Session.....Regency West**

**7:30 p.m. to 9:30 p.m.      Hospitality Suite.....To be announced**

**Friday, March 5, 2004**

**7:30 a.m. to 8:30 a.m. Continental Breakfast/Registration.....Patterson Foyer**

**8:30 a.m. to 10:00 a.m. Concurrent Training Sessions**

**Housing: Mediation.....Patterson A**

**Presenters:**

Robert Smith, Director  
Asheville Buncombe Community Relations Council  
Asheville, North Carolina

Willie Ratchford, Executive Director  
Charlotte Mecklenburg Community Relations Committee  
Charlotte, North Carolina

**Facilitator:** Robert Voll, Consultant  
Lexington, Kentucky

**Recorder:** Carolyn Stanberry  
Asheville Buncombe Community Relations Council  
Asheville, North Carolina

**Education: Closing the Education Gap.....Patterson B**

**Presenters:**

Beverly Watts, Executive Director  
Kentucky Commission on Human Rights  
Louisville, Kentucky

Dr. Ken James, Superintendent  
Fayette County Public Schools  
Lexington, Kentucky

P. G. Peeples, Executive Director  
Louisville Urban League  
Louisville, Kentucky

Don Offutt, Academic Affairs  
Kentucky State University  
Frankfort, Kentucky

Dr. Muthusami Kumaran, Planning Project Manager  
Kentucky Commission on Human Rights  
Louisville, Kentucky

**10:00 a.m. to 10:15 a.m. Break**

**10:15 a.m. to 11:45 a.m. Concurrent Training Sessions**

**Housing: What's the Difference?.....Patterson A  
Discrimination or Landlord/Tenant Issue**

**Presenters:**

Arthur Crosby, Executive Director  
Lexington Fair Housing Council  
Lexington, Kentucky

Dennis Stutsman  
Legal Aid of the Bluegrass  
Lexington, Kentucky

Carolyn Miller-Cooper, Assistant Director  
Louisville Metro Human Relations Commission  
Louisville, Kentucky

**Facilitator:** Ed Dove, Attorney  
LFUC Human Rights Commission  
Lexington, Kentucky

**Recorder:** Sue Darling, Director, Louisville Program Center  
U. S. Dept. of Housing and Urban Development

**Education: Closing the Education Gap (continued).....Patterson B**

**Presenters:**

Beverly Watts, Executive Director  
Kentucky Commission on Human Rights  
Louisville, Kentucky

Dr. Ken James, Superintendent  
Fayette County Public Schools  
Lexington, Kentucky

P. G. Peeples, Executive Director  
Louisville Urban League  
Louisville, Kentucky

Don Offutt, Academic Affairs  
Kentucky State University  
Frankfort, Kentucky

Dr. Muthusami Kumaran, Planning Project Manager  
Kentucky Commission on Human Rights  
Louisville, Kentucky

**11:45 a.m. to 1:00 p.m.      Brown Bag Lunch.....Regency West  
Conference Wrap-Up**

**Faith and Ethics: Balancing Religion in Diverse Cultures**

Dr. Harold A. Middlebrook, Sr.  
Social Action Leader (former aide to Dr. Martin Luther King, Jr.)  
Pastor, Canaan Baptist Church  
Knoxville, Tennessee

**Facilitator:** James Davis  
City of Knoxville

# Quad-State Fair Housing and Equal Opportunity Conference

## Historical Information

At the 1992 HUD Policy Conference in Chicago, Illinois, the idea of having a regional training conference was discussed. The original premise was to bring together fair housing practitioners from Tennessee and North Carolina. The initial training was a success. Eventually, South Carolina came on board, and later Kentucky joined the contingency. With the involvement of four states, the name “quad-state” became a reality. Through the years, conference themes have centered on subject matters relative to housing equality. Conferences typically run three days in length, and the agenda includes HUD updates, state updates, plenary sessions, workshops, seminars and community outreach activities. Conference attendees come from various industries: government, financial, social/human services, real estate, apartments and advocacy-based groups. Information on conferences is listed below:

<u>Year</u>	<u>States Involved</u>	<u>Conference Location</u>	<u>Attendance Count</u>
1993	TN and NC	Knoxville, TN	165
1994	TN and NC	Asheville, NC	77
1995	TN and NC	Knoxville, TN	108
1996	TN, NC and SC	Hilton Head, SC	52
1997	TN, NC and SC	Asheville, NC	78
1998	TN, NC and SC	Gatlinburg, TN	130
1999	TN, NC and SC	Myrtle Beach, SC	67
2000	TN, NC and SC	Asheville, NC	84
2001	TN, NC, SC MS, GA, and FL	Chapel Hill, NC	125
2002	TN, NC and SC	Greensboro, NC	76
2003	TN, NC, SC, KY	Knoxville, TN	210
2004	TN, NC, SC, KY	Lexington, KY	

# **Quad-State Fair Housing and Equal Opportunity Conference**

## **Conference Planning Team:**

William D. Wharton, General Chair (Lexington-Fayette Urban County HRC)  
Mark Rigsby, Programs Co-Chair (The City of Knoxville)  
Robert Smith, Programs Co-Chair (Asheville-Buncombe Community Relations Council)  
Julie Lasslo, Conference Coordinator (Lexington-Fayette Urban County HRC)  
Arthur Crosby, Operations Chair (Lexington Fair Housing Council)  
Brian Berthiaume, Treasurer (Commissioner, Lexington-Fayette Urban County HRC)  
Raymond Sexton, Sergeants-At-Arms (Lexington-Fayette Urban County HRC)

Stephanie Brewer (City of Knoxville)  
Michelle Calhoun (Asheville-Buncombe Community Relations Council)  
James Davis (The City of Knoxville)  
Cicely Henderson (City of Knoxville)  
Carolyn Stanberry (Asheville-Buncombe Community Relations Council)  
Carol Thomas (Asheville-Buncombe Community Relations Council)

## **Local Assignments**

Hospitality: Stanley Beauchamp (Paducah Human Rights Commission, Paducah)

### Conference

Registration: Julie Lasslo (LFUC Human Rights Commission, Lexington)  
Tami Reed (LFUC Human Rights Commission, Lexington)  
Michele Roundtree (U.S. Dept. of Housing and Urban Development, Louisville)  
Donna Dudgeon (U.S. Dept. of Housing and Urban Development, Louisville)

### Luncheon

Registration: Tami Reed (LFUC Human Rights Commission, Lexington)

Exhibits: Kathy Riley Hughes (LFUC Human Rights Commission, Lexington)

Logistics: Raymond Sexton (LFUC Human Rights Commission, Lexington)  
Julie Lasslo (LFUC Human Rights Commission, Lexington)

Evaluations: Kathy Riley Hughes (LFHC Human Rights Commission)

# Kentucky Commissions



- Bardstown Human Rights Commission**
- Bowling Green Human Rights Commission**
- Covington Human Rights Commission**
- Danville-Boyle County Human Rights Commission**
- Franklin Human Rights Commission**
- Henderson-Henderson County Human Rights Commission**
- Hopkinsville Human Relations Commission**
- Kentucky Commission on Human Rights (Louisville)**
- Lexington-Fayette Urban County Human Rights Commission**
- Metro Louisville Human Relations Commission**
- Mayfield Human Rights Commission**
- Midway, Versailles and Woodford County Human Rights Commission**
- Murray Human Rights Commission**
- Owensboro Human Relations Commission**
- Paducah Human Rights Commission**
- Richmond Human Rights Commission**
- Russellville-Logan County Human Rights Commission**