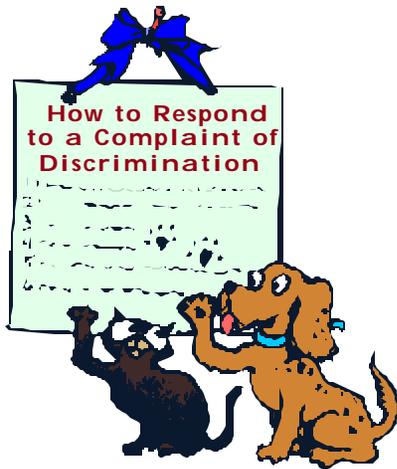


How to Respond to a Complaint of Discrimination

- Learn how to conduct investigations regarding claims of discrimination
- Obtain an overview of theories of discrimination



- Learn how to analyze a complaint and gather evidence
- Explore real case scenarios
- Become acquainted with the administrative and legal environments in which discrimination law enforcement takes place

If you are interested in bringing one of these workshops to your site, please contact

LFUC Human Rights Commission

162 E Main St., Ste. 226

Lexington, KY 40507

(859) 252-4931

Fax/TDD (859) 252-7057

Email: lfuchrc@qx.net

Web site: www.lfuchrc.org



Join us on Facebook

Lexington-Fayette Urban County Human Rights Commission



Workshops tailored to fit your needs



Workshops Offered by the Human Rights Commission

The Lexington-Fayette Urban County Human Rights Commission offers a variety of workshops that can be tailored to fit your individual needs. This brochure lists the topics covered and highlights major points under each topic.

Fair Housing

- What is the Fair Housing Law?
- What is covered/prohibited?
- Issues in Fair Lending
- Issues in Insurance redlining
- Issues related to Rental (selection processes, evictions, terms and conditions, familial status, disability, etc.)
- How to respond to a complaint of discrimination

Sexual Harassment

- How to recognize sexual harassment
- The employers and supervisors responsibility
- How to conduct an investigation
- Avoiding liability
- How to write a sexual harassment policy
- Current legal and workplace trends

Title VII and ADEA

- What are the employer's responsibilities and obligations?
- How to conduct investigations

- How to respond to a complaint of discrimination
- How to avoid discrimination charges
- How to limit liability
- Current legal and workplace trends

Americans with Disabilities Act of 1990

- What is the American with Disabilities Act of 1990?
- What topics are covered?
- Who is protected?
- What employment decisions are covered?
- What can I ask during an interview?
- Which actions constitutes employment discrimination?



Human Diversity/Prejudice Reduction

- Develop a greater awareness, understanding, and recognition of prejudice
- Develop a greater understanding of the impact of prejudice on the work environment and in a social context

- Explore the dynamics of reducing prejudice and welcoming diversity

Conflict Resolution

- Learn to identify misunderstandings in a conflict situation
- Learn to identify what each person brings to a conflict resolution
- Learn 14 methods for dealing with conflict
- Learn strategies for dealing with difficult people
- Identify the anatomy of an argument
- Acquire skills needed for effectiveness

Education enhances productivity!

Gender Roles in the Workplace

- Define traditional gender roles
- Learn current trends in gender roles in the workplace
- Explore if differences really do exist between males and females (review of literature)
- Individuality v. Gender Stereotypes
- How to handle gender role conflicts in the workplace